

**OFFICE MEMORANDUM**

**Sub: Implementation of the Recommendations of the 7<sup>th</sup> Central Pay Commission for granting of Hospital Patient Care Allowance (HPCA)/Patient Care Allowance (PCA) to Group 'A' & 'B' (Non-ministerial employees) Allied Healthcare Professionals working in various Central Government Healthcare Facilities – reg.**

In continuation of this Ministry's O.M. of even number dated 17.05.2018 and consequent upon the decision taken by the Government on the recommendations of the 7<sup>th</sup> Central Pay Commission (CPC), the approval of Competent Authority is conveyed for payment of HPCA/PCA to all Group 'A' & 'B' (Non-ministerial employees) Allied Healthcare Professionals excluding Nurses working in various Central Government Healthcare Facilities as per cell R1H3 of the Risk and Hardship Matrix, if underlying conditions of their exposure as per this Ministry's letter No. Z.28015/24/2001-H dated 04.02.2004 are satisfied, in the following manner:

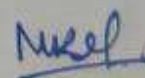
S. No.	Level of Pay Scale	Rate of amount of HPCA/PCA admissible per month
1.	Level 8 and below	Rs. 4,100/-
2.	Level 9 and above	Rs. 5,300/-

2. This is also subject to the following conditions:

- (i) HPCA/PCA may be admissible in case the individual proceeds on leave/training for less than one calendar month.
- (ii) HPCA/PCA may not be admissible in case of the individual proceeds on leave/training for equivalent and more than one calendar month.
- (iii) HPCA/PCA should not be admissible in case of unauthorized leave.

3. **This order shall be effective from 1<sup>st</sup> July, 2017.**

4. This issues with the concurrence of Department of Expenditure, Ministry of Finance vide their ID No. A-27023/1/2017/E.II B/7<sup>th</sup> CPC/Pt. dated 30.07.2019, 16.08.2019 & 11.09.2019.



(M.K. Singh)

Under Secretary to the Government of India

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To,

1. Heads of all Subordinate Office under the control of Directorate General of Health Services.
2. All Addl. DGs/DDGs/Director (CGHS)
3. Ministry of Finance, Department of Expenditure, North Block, New Delhi